

# Retirement Program



The Sport Facilities Companies want you to create the future you want by pursuing your long-term financial independence. Our Traditional 401k program is a step in that direction. Get started today and use these tools to help you invest in your future.

## Here's what you need to know

- **Eligibility:** Minimum of 21 years old, 1 year of service, 1000 hours worked
- **Enrollment:** First of the month following meeting eligibility criteria
- **Safe Harbor Match:** 100% on first 3%, 50% on 4-5% of compensation
- **Vesting:** 100%
- **Contributions:** \$22,500, age 50+ additional \$7,500 catch up option
- **Withdrawals:** Financial Hardships, In-Service Withdrawal
- **Contribution Types:** Pre-tax and Roth

## Here's how to get started

### Start by registering your account

- Log on and select *Register*.
- Choose the *I do not have a PIN* tab.
- Follow the prompts to create your username and password.

If we don't have your email or phone number on file from your employer, or if you have another account with Empower (with a former employer, for example), you will need to call to access your new plan account.

For more help, call 800-338-4015

Representatives are available weekdays Monday through Friday 8am–10pm Eastern time and Saturdays 9am–5:30pm Eastern time

A screenshot of the "Account verification" form. At the top, it says "Enter the information below to verify your account." Below this are three tabs: "I do not have a PIN" (which is selected and highlighted with a red circle), "I have a PIN", and "I have a plan enrollment code". The form contains several input fields: "SOCIAL SECURITY NUMBER", "ZIP / POSTAL CODE", "LAST NAME (GENERALLY INCLUDES SUFFIX: E.G., JR, SR, III)", "DATE OF BIRTH MM/DD/YYYY", and "NUMERIC PORTION OF STREET ADDRESS OR P.O. BOX". A blue "CONTINUE" button is at the bottom.

To experience all these features and more, visit [empowermyretirement.com](https://empowermyretirement.com)

Our plan provides for a match of 100% of deferrals up to 3% of compensation and 50% on 4% & 5% of contributions. If you have any questions, please contact Evan Conley at 813-769-9920 or email at [econley@kasewealth.com](mailto:econley@kasewealth.com)

**NOW** IS A GOODTIME